

# LEADERSHIP. LEARNING. IMPACT.

Talent management is more crucial than ever before. Do you have the right people, in the right roles, with the right skills to move your business forward?

At **Impact Instruction Group**, we're big-picture thinkers who help big brands build their top talent and future leaders. The Fortune 1000 call on us to deliver customized leadership and learning programs that position their teams to deliver real business results.

#### **Learning Strategy:**

Uncover and refine the learning strategies you need to achieve positive business outcomes through our strategy sessions and ongoing advisory services.

#### **Strategic Learning Plans:**

Leverage training investments with a consistent, sustainable, and scalable learning roadmap for mission-critical roles; ideal for onboarding and ongoing learning and development.

#### **Skill Profiles:**

Identify the key skills and level of mastery for a role, help leaders become strong coaches, and improve succession planning.

#### **Strategic Leadership Excellence:**

Help emerging leaders develop the critical skills needed to become the leaders of tomorrow.

#### **Courageous Leadership:**

Develop your front-line leaders with tools to build, nurture, and grow their team's performance and results.

#### **Strategic Leadership Excellence for Women:**

Build the pipeline of future female leaders with programs that fit seamlessly into current leadership initiatives.

#### **Custom Course Design and Development:**

Instructional design and development, with intentional focus on blended learning, real-world application, and follow-up.

**Ready to deliver better business results with your talent management program? We can help you make an impact.**

**Contact us. Let's get started.**