

Our strategic decisions and actions of today create our impact and influence of tomorrow.





Leading with Impact & Influence: The Power of Strategic Thinking

The *Premier* Conference for TD Professionals

Session SU101

COWWINITY

#atd2016



Chart your unique leadership path that creates a ripple effect of lasting impact, influence, and inspiration in the world.





Leaders of Impact & Influence

In pairs:

- Each person will share his/her story of the most influential and impactful leader you've experienced. Your story can be personal, professional, formal, or informal. They don't have to be leaders in title. As the other person listens to the story, note the following:
- What traits are you hearing being described by the leader in the story?
- What impressions about that leader are you getting (in your own words) as you hear this story?

In the next ten years . . .

Collaborator AgileLearner

Multi-CulturalAwareness
StrategicThinker Adaptable
Self-Motivated

Strategic Thinkers

- Futuristic
- Middle brained blend
- Balance purpose and process
- "Connect the dots" vs. "Find the dots" (synthesis vs. analysis)
- Major output . . . thought



CRAFTA Bold Vision



Crafting Your Unique Bold Vision

- What do I envision the future to be?
- How will my future self be different from today?
- Am I open to the path?
- What's my next step?
- What will be the impact?

INVEST Time Differently

A week in your life



How do you chose to fill it?

Your choices







This is how most of the world operates.

Aspire to impact and influence?



You must choose differently.

Important & Urgent (Quadrant of Necessity)	Important and Not Urgent (Quadrant of Quality and Self- Leadership)
Not Important, Urgent (Quadrant of Deception)	Not Important & Not Urgent (Quadrant of Waste)

Source: Stephen Covey's 7 Habits

Important & Urgent (Quadrant of Necessity)

- Last-minute request from a leader
- Deadline-driven projects

Important and Not Urgent (Quadrant of Quality and Self-Leadership)

- Highest priorities (scheduled)
- Learning
- Relationships
- Health/wellness

Not Important, Urgent (Quadrant of Deception)

- Endless emails
- Some meetings
- Interruptions

Not Important & Not Urgent (Quadrant of Waste)

- Watching TV
- Distracted internet surfing

Increasing levels of complexity, time, significance

Source: Stephen Covey's 7 Habits

CULTIVATE Resilience

Your resilience with

"what it really looks

like" determines your

level of success.

Success

Success

1000000

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what people think it looks like

what it really looks like

Photo Credit: Demetri Martin, This is a Book

- Find a sense of purpose
- Develop a strong network
- Prioritize self-care
- Ask, "What can I do right now?"
- Practice reframing
- Develop a gratitude practice

KEEP Different Lists

Lists we should keep

- Be
- Have
- Achieve
- Serve
- Stretch

Space and silence are the key.





SEK Bigger Questions

Becoming a leader of IMPACT . . .

- Where do I INVEST my time, talent, and treasure?
- Do I embrace a MINDSET of impact and influence?
- Am I pursuing my PATH with PASSION, personally and professionally?
- Am I asking for ACCESS and am I ACCESSIBLE?
- Am I living by CHOICE and not chance?
- Am I allowing TIME for space and silence?

... and INFLUENCE

- Am I willing to INSPIRE others?
- Do I cultivate and share my NETWORK?
- Am I FUTURE focused?
- How do I want my LEADERSHIP to be remembered?
- How am I creating my UNIQUE vision and bringing others along with me?
- Do I ELEVATE those around me?
- Do I NEGOTIATE?
- Am I creating a CULTURE I can be proud of?
- Do I EXPECT more?

How Will You LEAD DIFFERENTLY?



To learn more and to book Amy for your organization:

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